

SPECIAL CITY COUNCIL WORKSHOP OF THE CITY OF REDMOND WAS HELD SEPTEMBER 25, 2023, IN CIVIC ROOM 207.

COUNCIL MEMBERS PRESENT: Tobias Colvin – Clifford Evelyn – Ed Fitch (left at 4:07 p.m.) – John Nielsen – Kathryn Osborne – Shannon Wedding

COUNCIL MEMBERS EXCUSED: Cat Zwicker

STAFF PRESENT: City Manager Keith Witcosky – Deputy City Manager/Chief Financial Officer Jason Neff – City Attorney Keith Leitz – Planning Manager Kyle Roberts – Police Chief Devin Lewis – Airport Director Zachary Bass – Communications Director Heather Cassaro – Public Works Director/City Engineer Jessica MacClanahan – Finance Director James Wood – City Recorder Kelly Morse

MEDIA PRESENT: None

Mayor Fitch called the meeting to order at 2:30 p.m.

DISCUSSIONS

A. Prioritization of City Council and Leadership Team Initiatives and Workload

City Manager Keith Witcosky presented a matrix of projects and initiatives compiled from items the Council and staff have mentioned, together or independently, over the past 9 months. He noted the purpose of the workshop is to prioritize the list with the goal being to identify a balance between high-priority/high-quality work and staff workload for the next 9-12 months.

The Leadership Team reported on the status of many projects on the list and described how their workload will be impacted as these projects move forward. Councilor Nielsen expressed concern about continuing to add Council initiatives, noting it is important for staff to indicate when they have reached capacity. Councilor Colvin clarified he did not believe the Council should focus on a low-priority projects at the expense of the high-priority items in the next few months.

The Council discussed their preference on whether to make the Charter review a high priority. Using Local Improvement Districts (LIDs) as a funding tool was discussed, with staff indicating a panel of experts could be brought in to help the Council make an informed decision.

Staff stated they can work on developing a tool to share how much bandwidth each Leadership Team member has as the priority list changes and asked for permission to say no when warranted. Staff is not currently spending any time on low-priority items but will occasionally push medium-priority items forward. Mr. Witcosky addressed the potential timeline of various medium-priority items. Deputy City Manager/Chief Financial Officer Jason Neff suggested moving the Charter review to medium-priority.

Mr. Witcosky stated a Charter review committee would be a huge initiative. In addition, he shared that any Councilors' ideas, that are not on the list, will be compiled in a shared document like on OneDrive.

There being no further business, the meeting was adjourned at 4:41 pm.

Prepared by ABC Transcription Services
Reviewed by Kelly Morse, City Recorder

APPROVED by the City Council and SIGNED by the Mayor this 14th day of November 2023.

/s/ Ed Fitch
Ed Fitch, Mayor

ATTEST:

/s/ Kelly Morse
Kelly Morse, City Recorder