

**Redmond City Council
Regular Meeting Minutes**

August 26, 2025

Council Chambers & Remote Video Conferencing
<https://www.redmondoregon.gov/city-council>

Present: Clifford Evelyn, Ed Fitch, John Nielsen, Kathryn Osborne, Shannon Wedding, Cat Zwicker

Excused: Jay Patrick

Staff Present: City Manager Keith Witcosky, City Recorder Kelly Morse, City Attorney Keith Leitz, Deputy City Manager Steve Ashworth, Airport Director Zachary Bass, Communications Director Heather Cassaro, Finance Director James Wood, Network Administrator Dan Schroedl, Police Chief Devin Lewis, Assistant City Engineer Lindsey Crowsigt, Planning Director Kyle Roberts, Human Resources Director Jason Bavuso, Billing and Collections Manager Valerie Taylor

Media Present: None

EXECUTIVE SESSION

- A. Real Property – ORS 192.660(2)(e) authorizes executive session "to conduct deliberations with persons designated by the governing body to negotiate real property transactions."**
- B. City Manager Evaluation – ORS 192.660(2)(i) authorizes executive sessions "to review and evaluate, pursuant to standards, criteria and policy directives adopted by the governing body, the employment-related performance of the chief executive officer of any public body..."**

Mayor Fitch convened the Council into Executive Session in accordance with ORS 192.660(2)(e) authorizes executive session "to conduct deliberations with persons designated by the governing body to negotiate real property transactions" and ORS 192.660(2)(i) authorizes executive sessions "to review and evaluate, pursuant to standards, criteria and policy directives adopted by the governing body, the employment-related performance of the chief executive officer of any public body..." at 5:30 p.m.

Mayor Fitch adjourned the Executive Session at 5:50 p.m.

CALL TO ORDER / ESTABLISH A QUORUM

Mayor Fitch called the meeting to order at 6:00 p.m.

BLESSING

Father Caleb Cunningham with St. Thomas Catholic Church led the blessing.

PLEDGE OF ALLEGIANCE

Mayor Fitch led the Pledge of Allegiance.

CITY ANNOUNCEMENTS

Mayor Fitch announced that legal fireworks will only be allowed next year on July 4, 2026, while the fire season is in effect, noting the City is planning a special celebration for the 250th birthday of the United States, and that two marijuana shops met the required standards and should be operating around December.

CONSENT AGENDA

- A. Minutes of July 14, 2025, Council Workshop**
- B. Minutes of July 22, 2025, Council Meeting**
- C. Recognitions**

Councilor Nielsen moved, seconded by Councilor Evelyn, to approve the Consent Agenda, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

Daughters of the American Revolution Member Rachel Nordenhok spoke about Constitution Week celebrations.

ORDINANCES

A. Ordinance #2025-17 - An ordinance granting a non-exclusive telecommunication franchise to Rally Networks

Billing and Collections Manager Valerie Taylor requested approval for a five-year non-exclusive telecommunication agreement with Rally Networks.

Councilor Evelyn moved, seconded by Councilor Nielsen, to have a First and Second Reading of Ordinance #2025-17 by title only, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

City Attorney Keith Leitz provided the First and Second Reading of Ordinance #2025-17 by title only.

Councilor Zwicker moved, seconded by Councilor Evelyn, to approve Ordinance #2025-17.

ROLL CALL

Ayes: Evelyn, Fitch, Nielsen, Osborne, Wedding, and Zwicker.

Nays: None

Motion Carried: 6 to 0.

B. Ordinance #2025-18 - An ordinance granting a non-exclusive telecommunication franchise to WiTel Communications, LLC and repealing Ordinance No. 98-25

Ms. Taylor requested approval for a five-year non-exclusive telecommunication agreement with WiTel Communications.

Councilor Nielsen moved, seconded by Councilor Osborne, to have a First and Second Reading of Ordinance #2025-18 by title only, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

Mr. Leitz provided the First and Second Reading of Ordinance #2025-18 by title only.

Councilor Zwicker moved, seconded by Councilor Wedding, to approve Ordinance #2025-18.

ROLL CALL

Ayes: Fitch, Nielsen, Osborne, Wedding, Zwicker, and Evelyn.

Nays: None

Motion Carried: 6 to 0.

ACTION ITEMS

A. Central Dry Canyon Project (PK2102) Contract Amendment for Change Order #1 with Keeton King Contracting, LLC for \$175,418.60

Assistant City Engineer Lindsey Crowsigt provided an overview of the Central Dry Canyon Project and requested authorization for the construction contract change order #1 with Keeton King Contracting, LLC.

Councilor Evelyn moved, seconded by Councilor Osborne, to approve Change Order #1 to Contract #2025-25 (PK2102) with Keeton King Contracting, LLC, in the amount of \$175,418.60 and

authorize the City Manager to sign the change order, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

B. Procurements for Guaranteed Maximum Price Amendment #04 for the Airport Terminal Building Expansion Project in the Amount of \$16,462,173

Airport Director Zachary Bass provided an update and requested approval for Guaranteed Maximum Price Amendment #04 for the Terminal Expansion Project.

Councilor Nielsen moved, seconded by Councilor Wedding, to approve the Guaranteed Maximum Price Amendment #04 for the Terminal Building Expansion Project, in the amount of \$16,462,173, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

COMMENTS FROM CITIZENS AT THE MEETING

- Redmond resident Kathy Clair invited the Council to Free Book Day on September 27, 2025.
- Redmond resident Trevor Johnson commented on establishing mandatory countywide composting.

CITY MANAGER COMMENTS

City Manager Keith Witcosky reported on the Flat Fire, the 35th Street and Highland Avenue four-way traffic signal, the opening of the new Public Safety Facility, the SW Badger Avenue/SW Canal Boulevard roundabout, and the installation of a four-way stop sign at NW 19th Street and NW Hemlock Avenue.

MOTIONS AS A RESULT OF EXECUTIVE SESSION

Human Resources Director Jason Bavuso provided an overview of the City Manager employment contract renewal with Mr. Witcosky for Fiscal Year 2025-2026, including recommended updates to the compensation package to remain competitive.

Councilor Wedding moved, seconded by Councilor Evelyn, to approve the following change to the contract with Keith Witcosky: effective July 1, 2025, changing the monthly pay rate in Section 3-A to \$18,199.71 per month and deferred compensation in Section 8-B to \$2,583.33 per month, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-absent, Wedding-yes, Zwicker-yes)

COUNCIL COMMENTS

Councilor Nielsen expressed gratitude to Mr. Witcosky for the work he does and reported on the Deschutes County Solid Waste Advisory Committee meeting.

Councilor Osborne expressed gratitude to Mr. Witcosky for the work he does and the firefighters, first responders, Red Cross, and additional volunteers caring for those affected by the Flat Fire. She also commended community volunteers who dedicate their time to the community and bring responsible growth to the city.

Councilor Wedding expressed gratitude to Mr. Witcosky for the work he does and wished Councilor Patrick a Happy Birthday.

Councilor Evelyn expressed appreciation to Mr. Witcosky for the work he does.

Councilor Zwicker expressed appreciation to Mr. Witcosky and reported on the groundbreaking for the RootedHomes project and announced that she and Councilor Osborne will be hosting a listening session on behalf of NeighborImpact on August 28, 2025.

MAYOR'S COMMENTS

Mayor Fitch expressed appreciation for Mr. Witcosky and reported on upcoming construction projects starting soon.

ADJOURNMENT

The meeting adjourned at 6:38 p.m.

Prepared by ABC Transcription Services, Inc.
Reviewed by Kayla Duddy, Deputy City Recorder

APPROVED by the City Council and SIGNED by the Mayor this 23rd day of September 2025.

/s/ Ed Fitch
Ed Fitch, Mayor

ATTEST:

/s/ Kelly Morse
Kelly Morse, City Recorder