

December 23, 2025

Present: Ed Fitch, Jay Patrick, Shannon Wedding, Cat Zwicker

Excused: Clifford Evelyn, John Nielsen, Kathryn Osborne

Staff Present: City Manager Keith Witcosky; Deputy City Recorder Kayla Duddy; City Attorney Keith Leitz; Deputy City Manager/Chief Financial Officer Jason Neff; Public Works Director/City Engineer Jessica MacClanahan; Communications Director Heather Cassaro; Finance Director James Wood

Media Present: None

EXECUTIVE SESSION

A. Labor Negotiations – ORS 192.660(2)(d) authorizes executive sessions "to conduct deliberations with persons designated by the governing body to carry on labor negotiations."

Mayor Fitch convened the Council into Executive Session at 4:00 p.m. and adjourned Executive Session at 4:13 p.m.

CALL TO ORDER / ESTABLISH A QUORUM

Mayor Fitch called the meeting to order at 4:14 p.m.

MOTIONS AS A RESULT OF EXECUTIVE SESSION

Councilor Zwicker moved, seconded by Councilor Wedding, to authorize the City Manager to sign a four-year successor collective bargaining agreement between the City and AFSME Local 3704 effective upon ratification by both parties, the motion passed. (Evelyn-absent, Fitch-yes, Nielsen-absent, Osborne-absent, Patrick-yes, Wedding-yes, Zwicker-yes)

ADJOURNMENT

The meeting adjourned at 4:15 p.m.

Prepared by Kayla Duddy, Deputy City Recorder

APPROVED by the City Council and SIGNED by the Mayor this 13th day of January 2026.

/s/ Ed Fitch
Ed Fitch, Mayor

ATTEST:

/s/ Kelly Morse
Kelly Morse, City Recorder