

**Redmond City Council
Regular Meeting Minutes**

December 9, 2025

Council Chambers & Remote Video Conferencing
<https://www.redmondoregon.gov/city-council>

Present: Clifford Evelyn, Ed Fitch, John Nielsen, Kathryn Osborne, Jay Patrick, Shannon Wedding, Cat Zwicker

Excused: None

Staff Present: City Manager Keith Witcosky; Deputy City Manager Steve Ashworth; City Recorder Kelly Morse; Airport Director Zachary Bass; City Attorney Keith Leitz; Deputy City Manager/Chief Financial Officer Jason Neff; Public Works Director/City Engineer Jessica MacClanahan; Communications Director Heather Cassaro; Economic Development/Urban Renewal Program Project Manager Chuck Arnold; Urban Renewal Program Analyst Meghan Gassner; Finance Director James Wood; Network Administrator Christian Armatas; Police Chief Devin Lewis; Planning Manager Kyle Roberts; Wastewater Division Manager Jeremy Stachowski; Human Resources Director Jason Bavuso; Airport Finance and Analytics Manager Steve Juba; Airport Security Manager Jayde Hawkins; Budget Analyst Herlinda Corn; Procurement & Payables Manager Scott Brang; Paralegal Joyce Mumia-Stubbs

Media Present: None

EXECUTIVE SESSION

- A. Labor Negotiations – ORS 192.660(2)(d) authorizes executive sessions "to conduct deliberations with persons designated by the governing body to carry on labor negotiations."**
- B. Litigation – ORS 192.660(2)(h) authorizes executive sessions "to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed."**

Mayor Fitch convened the Council into Executive Session at 5:30 pm and adjourned Executive Session at 5:56 pm.

CALL TO ORDER / ESTABLISH A QUORUM

Mayor Fitch called the meeting to order at 6:02 pm.

BLESSING

Pastor Emily Nelson, Mountain View Fellowship, led the blessing.

PLEDGE OF ALLEGIANCE

Councilor Nielsen led the Pledge of Allegiance.

CITY ANNOUNCEMENTS

A. Employee Spotlight: Joyce Mumia-Stubbs

City Manager Keith Witcosky and City Attorney Keith Leitz provided the history of the Employee Spotlight and highlighted Paralegal Joyce Mumia-Stubbs' professional accomplishments and excellent work for the City. Ms. Mumia-Stubbs confirmed working for the City is going well and that she likes the culture in Redmond.

CONSENT AGENDA

- A. Minutes of November 3, 2025, Joint Workshop with Deschutes County**
- B. Minutes of November 3, 2025 Council Meeting**
- C. Recognitions**

Councilor Zwicker moved, seconded by Councilor Wedding, to approve the Consent Agenda as presented, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-yes, Wedding-yes, Zwicker-yes)

PRESENTATIONS

A. Redmond Public Safety Facility Construction Manager General Contractor Evaluation

Police Chief Devin Lewis and Cumming Group Owner's Representative Wayne Powderly presented an overview of the project, highlighting its completion on time and approximately \$3.4 million under budget and offering the final report for the Construction Manager/General Contractor (CM/GC) alternative delivery method. It was noted the CM/GC worked well, and the City should consider it for the future.

Mayor Fitch noted the Council had allocated some of the cost savings to improving the police radio system and for a vehicle evidence storage facility.

B. Redmond Municipal Airport Triennial Drill After-Action Review

Airport Security Manager Jayde Hawkins presented a review of the Airport's Triennial Drill, highlighting its purpose, improvements made, the 2025 drill scenario, photos of the drill, drill facts, participants, and attendees.

Questions from the Council were addressed with input from Deputy Fire Chief Dustin Miller.

BID AWARDS / BID REJECTIONS

A. Contract Award to Government Portfolio Advisors for Investment Advisory Services: \$300,000

Finance Director James Wood requested approval of a three-year contract, with two optional one-year extensions, with Government Portfolio Advisors (GPA) for investment advisory services. Five responses were received in response to the Request for Proposal (RFP), with GPA receiving the highest overall score from the review panel.

Councilor Osborne moved, seconded by Councilor Nielsen, to award the investment advisory services request for proposal to Government Portfolio Advisors and authorize the City Manager to sign a three-year contract with two optional one-year extensions, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-yes, Wedding-yes, Zwicker-yes)

PUBLIC HEARINGS

A. Ordinance No. 2025-22: An Ordinance Amending Various Sections of the Redmond City Code, Chapter 8 (Development Code)

Mayor Fitch stated the public hearing will be moved to February 10, 2026, as the City is in discussions with some interested parties regarding the minor Code amendments.

Mayor Fitch opened the public hearing.

Councilor Wedding moved, seconded by Councilor Nielsen, to continue the public hearing for Ordinance No. 2025-22 to February 10, 2026, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-yes, Wedding-yes, Zwicker-yes)

ACTION ITEMS

A. Resolution #2025-22: A resolution setting fees and charges imposed by the City of Redmond

Mayor Fitch opened the floor for public comment.

Budget Analyst Herlinda Corn requested approval of Resolution #2025-22 which amends the City's Fee Schedule, effective January 1, 2026. Notable items included addition of the marijuana retail items tax, Public Works updates, sewer (wastewater) updates, and new Juniper Golf Course fees.

Councilor Patrick noted reluctance to raise fees and cautioned the City to stay aware of the need to raise them versus the desire to do so.

Mayor Fitch confirmed there was no public comment and closed the public comment period.

Councilor Evelyn moved, seconded by Councilor Zwicker, to adopt Resolution #2025-22, the motion passed. (Evelyn-yes, Fitch-yes, Nielsen-yes, Osborne-yes, Patrick-yes, Wedding-yes, Zwicker-yes)

COMMENTS FROM CITIZENS AT THE MEETING

- Redmond resident Marti Hicks shared observations and commended the Council and Staff on the implementation of traffic camera enforcement to curb dangerous driving, the district mapping meeting held in Redmond in November, and efforts to address the accident-prone intersection at Canal/Greens Boulevard and Zenith Avenue.
- Enjoy Downtown Redmond (EDR) Executive Director Shannon Hawkins, provided an update on EDR's three focus areas of community, events, and marketing. She will return with another report in the winter.
- Redmond resident Trevor Johnson spoke about heavy federal immigration enforcement and urged the City to declare Redmond a sanctuary city and to develop policies to provide protection, support services, and legal safeguards for immigrant residents. As part of his 2026 campaign for City Council, he will advocate for sanctuary city policies.

CITY MANAGER COMMENTS

City Manager Keith Witcosky thanked Housing Program Analyst Cline for organizing a City Hall food drive for the food bank and commended the teamwork of the Public Safety Facility project team.

COUNCIL COMMENTS

Councilor Patrick encouraged those with the means to help to do so, noting as Christmas approaches, several area churches are providing food assistance.

Councilor Zwicker noted many people in the community are isolated and encouraged reaching out and offering them a moment of kindness.

Councilor Evelyn reported attending the ribbon-cutting for the Dry Canyon Art Association's Community Art Center and encouraged everyone to visit.

Councilor Wedding noted strong attendance for both the ribbon-cutting and the Starlight Parade.

Councilor Osborne noted excitement for the many current community events and the high level of participation.

Councilor Nielsen reported on attending the Starlight Parade and First Friday. He encouraged everyone to shop local and visit the stores downtown.

MAYOR'S COMMENTS

Mayor Fitch reported writing to the City's Congressional delegation, noting his top priority is a Constitutional amendment for a balanced budget, and encouraged everyone to advocate for a responsible federal budget.

ADJOURNMENT

The meeting adjourned at 7:09 pm.

Prepared by ABC Transcription Services, Inc.
Reviewed by Kelly Morse, City Recorder

APPROVED by the City Council and SIGNED by the Mayor this 27th day of January 2026.

/s/ Ed Fitch
Ed Fitch, Mayor

ATTEST:

/s/ Kayla Duddy
Kayla Duddy, Deputy City Recorder